Uniform Policy

Approved by: Governors | Approved on: September 2026

STA Contact: Headteacher | Revision due: July 2030

At St Andrews CE High School, we want our students to have pride in the school uniform as a valued member of our school community. We expect all students to arrive at school in the correct uniform, with the correct PE kit when required, to help foster that sense of identity and pride in the school. At St Andrews we pride ourselves on offering a gender-neutral uniform which allows our students to wear any variation of those outlined below. Our uniform is designed to:

- Foster a sense of belonging.
- Foster a sense of pride in being part of the school.
- Give a sense of equality – uniform brings everyone on to the same platform, no matter how rich or poor.
- Reflect standards in the workplace.
- Enhance the positive image of the school in the community.
- Reinforce a positive work ethos.

The school expects high standards of personal appearance and that all students should wear school uniform to and from school, during the school day and when participating in school-organised events. We appreciate that young people may want to express themselves as they begin to develop their sense of identity, but in all cases, we expect unequivocal parental support in implementing this policy. When accepting a place for your child at St Andrews you are agreeing to support the school with this policy and that your child will wear the school uniform as required at all times. The elements of the Uniform Policy are not negotiable and the judgement of the school retains the right of final decision on the interpretation on any issue regarding this policy. Deviation from any part of these rules (e.g. on medical grounds) is only permissible with the written consent of the Headteacher. In cases where students do not follow comply with the uniform policy they will receive consequence while being supported to ensure that they are quickly able to meet the uniform requirements of the school. In extreme cases, in line with the DfE guidance, students may be sent home for not complying with the uniform policy.

School Uniform

1. **STA Blazer**
   This must be worn throughout the school day except where permission has been given not to by a member of staff. This can be purchased from Broadwater Sports or First4Uniform. The school holds a stock of new logo badges which can be sown over the top of the old logo. Badges can be purchased from Student Services.

2. **Black school trousers**
   Straight tailored black trousers that are not tight to the leg. No black jeans or black canvas trousers of any type. The trousers must not have any rivets/studs in the pockets or have showy or decorative zips. These can be purchased from any outlet; however, it is the parent/careers responsibility to ensure it meets the criteria set out above. Secondary trousers must not be worn underneath; students will be required to remove them if worn.

3. **School skirt (optional)**
   This can be purchased via Broadwater Sports and First for uniform.

4. **Black formal shorts**
   Plain black, tailored shorts that are not tight to the leg. No cargo shorts, or sports shorts or any kind. The shorts should be knee length or longer and should not have any decorative buttons, pockets or zips. These can be purchased from any outlet; however, it is the parent/careers responsibility to ensure it meets the criteria set out above.

5. **Plain white shirt worn with a STA tie**
   Shirts/blouses should be 'proper' shirts with collars and cuffs. Shirts should be long enough to be tucked in. Fitted shirts for girls which will not tuck in are unacceptable. Short-sleeved shirts are permitted. All shirts should have a top button and be fastened at the neck. Shirts can be purchased from any outlet as long as they meet the requirements set out above. Ties can be purchased directly from the school.

6. **Plain black polishable footwear** (no coloured logos or coloured stitching, trim, soles etc.)
Students shoes must be black, flat or with broad heels and should be full shoes – not sandals or backless or of a trainer/canvas style. Shoes must also not be of a trainer or canvas supported by medical evidence - a note from home does not suffice. No boots or trainers are to be worn around school and no stiletto heels are permitted.

7. **Socks/Tights**
Plain black, white, grey or navy socks or plain neutral/black tights, other colours are not allowed. No patterned, striped or frill/ruffle top socks are allowed.

Hair, Nails and make-up
- Excessive make-up is not acceptable. Any make-up must be subtle and practically imperceptible.
- False eye lashes are not allowed.
- Hairstyles must not contain offensive words or symbols
- Hair accessories should be subtle (e.g. for tying back long hair for health and safety reasons).
- Tattoos are illegal for children of school age and should not ever be visible.
- False nails and nail extensions are not permitted. Students with these will be required to have them removed.

Permitted Accessory items:
- Thin black belt
- 1 set of earrings/studs. Any other piercings in areas such as tongues or eyebrows are not permitted and students will need to remove these. Nose studs or rings are not permitted. Any nasal piercings must have a blanking stud in.
- 1 ring
- 1 watch
- Necklace/bracelet for religious or medical reasons these must be worn under the shirts and not visible

Items needed for PE:
- PE Polo: Purchased from Broadwater or First4 uniform
- Plain navy/black Tracksuit bottoms or Plain navy/black leggings – any outlet *(optional)*
- EITHER Plain shorts: navy/black - any outlet OR Plain skort: navy/black - any outlet
- Socks – Navy football socks (this is to facilitate the wearing of shinpads) *(optional)*
- Suitable trainers must be worn for PE (this does not include: plimsolls or footwear that is worn as part of the school uniform). Expensive designer trainers or brand names are not necessary.
- No jewellery is permitted to be worn when in PE.

Mcgregors, Broadwater and First4uniform both offer further items of STA branded sportswear; these are optional.

Second Hand Uniform
Many parents ask where they could donate any outgrown or no longer required items of STA uniform or indeed purchase items that are pre-used. School will happily accept uniform that are laundered and in suitable condition (no stains, tips or tears). Please contact the school if you wish to purchase second hand uniform.

Alternative options
We recognise that cost of uniform can be a challenge for many families. We are doing all that we can to reduce this challenge by minimising the number of school branded items required. We also enable 'upgrades' to pre-loved 'old logo' blazers (that can be bought from the school directly), or plain black blazers from any supermarket, by offering fabric logos that can be purchased from the school and sewn over old logos, or onto plain black blazers.

We encourage families to contact us should they face any challenges in purchasing uniform, for any reason.