

Careers and Enterprise Provision at St Andrew's (*Gatsby Benchmark 1*)

Year 7	<ul style="list-style-type: none"> ● PSHCE theme of money and responsibility addressed during timetabled lessons. (<i>Gatsby Benchmark 1</i>) ● STEM timetabled lessons (1 per fortnight). (<i>Gatsby Benchmark 4</i>) ● Opportunities to explore industry/careers links throughout the curriculum (<i>Gatsby Benchmark 4</i>) ● Events during careers week 2nd-7th March.
Year 8	<ul style="list-style-type: none"> ● STEM events. ● Opportunities to meet employers with targeted 'speed dating' style activities to explore careers or similar through assemblies (<i>Gatsby Benchmark 5</i>) ● Events during careers week 2nd-7th March.
Year 9	<ul style="list-style-type: none"> ● Impartial advice provided by Kerry Mann, Independent Careers Advisor at Parent Evening prior to option selection. (<i>Gatsby Benchmark 2</i>) ● PSHCE theme of options and investigating 'Fast Tomato', a website specifically focusing on careers and choosing the right options in order to access them. (<i>Gatsby Benchmark 1</i>) ● Year group visit to apprenticeship fair (subject to availability). This is targeted towards those students who may consider an apprenticeship a viable option post 16. (<i>Gatsby Benchmark 5</i>) ● Stem events ● Opportunities to meet employers with targeted 'speed dating' style activities to explore careers or similar through assemblies (<i>Gatsby Benchmark 5</i>) ● Utilisation of alumni and local businesses to provide experiences of work place and real life projects to inspire and give insights into careers (<i>Gatsby Benchmarks 6 and 5</i>) ● Events during careers week 2nd-7th March.
Year 10	<ul style="list-style-type: none"> ● PSHCE theme of Careers (half year) for 1 lesson a fortnight. Qualities and skills with the aim of producing a formal personal statement that can be then transformed into a CV. Investigation of local colleges and courses; exploring the choice available and the requirements for entry. Matching of grades to courses to ensure students are on track. (<i>Gatsby Benchmarks 1 and 5</i>) Fast Tomato usage a website specifically focusing on careers and choosing the right options in order to access them. ● Visit to Worthing College as a case study with taster sessions personalised to potential future pathways. (<i>Gatsby Benchmark 5</i>) ● Support of work experience placements if approached by a provider or parent. (<i>Gatsby Benchmark 5</i>) ● Launch of Year 11 vision (T21 for current year 10s into 11s) in final few weeks of academic year – this focuses on aspiration, organisation and strategies to ensure exam achievement and success in the transition to post 16 study. ● Year group visit to careers fair (subject to availability). (<i>Gatsby Benchmarks 5 and 3</i>) ● Year group visit to apprenticeship fair (subject to availability). This is targeted towards those students who may consider an apprenticeship a viable option post 16. (<i>Gatsby Benchmarks 5 and 3</i>) ● Opportunities to meet employers with targeted 'speed dating' style activities to explore careers, or similar through assemblies (<i>Gatsby Benchmark 5</i>)

	<ul style="list-style-type: none"> • Raising aspirations evening where parents and students are invited to explore the different routes available for post 16 study – this will be, for many, the first opportunity to meet different providers. Opportunity to speak to Independent Careers Advisor. (Gatsby Benchmark 2, 3, 4 and 7) • Utilisation of alumni and local businesses to provide experiences of work place and real life projects to inspire and give insights into careers (Gatsby Benchmarks 6 and 5) • Opportunities to meet employers to undertake mock interviews for select groups of students (Gatsby Benchmark 5) • Events during careers week 2nd-7th March. TBC
Year 11	<ul style="list-style-type: none"> • Impartial advice provided by Kerry Mann, Independent Careers Advisor at Parent Evening to support applications to college. Opportunity to speak to Independent Careers Advisor to learn about labour market and support individual choices. (Gatsby Benchmark 2, 3, 4 and 7) • PSHCE theme of Careers (half year) for 1 lesson a fortnight. College applications – levels, entry requirements, Open Days, research and pathways. Interview skills and techniques. (Gatsby Benchmarks 1 and 5) Completion of a ‘ready for life’ CV and covering letter. • Support of work experience placements if approached by a provider or parent. (Gatsby Benchmark 5) • Careers evening held in October where local colleges and apprenticeship providers are present. (Gatsby Benchmarks 5) • Apprenticeship fair promoted through parents (see also twitter and Facebook links). (Gatsby Benchmarks 5 and 3) • Continuation Year 11 vision – this focuses on aspiration, organisation and strategies to ensure exam achievement and success in the transition to post 16 study. • ‘Why Choose HE?’ A University of Chichester exploration of what HE has to offer and why students choose higher education. (Gatsby Benchmark 5) • ‘Step Up’, a university of Chichester session aimed at helping students find a focus leading towards GCSEs and FE. Activities include ambassador interviews, employability skills and an exploration of qualifications and levels. (Gatsby Benchmark 5) • National Citizenship Service – 4 weeks during the summer holiday students can spend 4 weeks guided preparation for their futures, developing skills and qualities in a team setting. This includes 1 week attending a university while staying in the halls of residence to emulate student life. • Opportunities to meet employers with targeted ‘speed dating’ style activities to explore careers or similar through assemblies (Gatsby Benchmark 5) • Opportunities to meet employers to undertake mock interviews for select groups of students (Gatsby Benchmark 5) • Utilisation of alumni and local businesses to provide experiences of work place and real life projects to inspire and give insights into careers (Gatsby Benchmarks 6 and 5) • Events during careers week 2nd-7th March.
Last reviewed – November 2019	